



Future proofing your career (and the next generations...)



Gareth Robertson, Scitex Recruitment



High speed Mobile internet

AI

Big Data analytics

Cloud

70%

3 → 8

Accelerated Change – the new norm





New opportunities



Fashion Designer

CULTURE AND RECREATION,
MANUFACTURING AND
CONSTRUCTION, TECHNOLOGY



Gamification Designer

PROFESSIONAL SERVICES



Makeshift Structure Engineer

MANUFACTURING AND
CONSTRUCTION



Localizer

AGRICULTURE



Robot Counsellor

HOSPITALITY AND RETAIL



Rewilder

AGRICULTURE



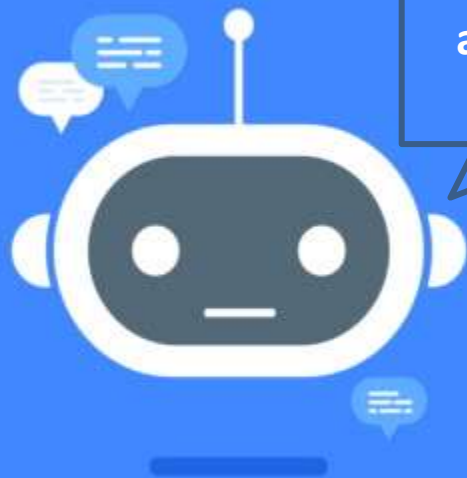
Tele-surgeon

HEALTHCARE



Renewable Energy Engineer

UTILITIES AND INFRASTRUCTURE



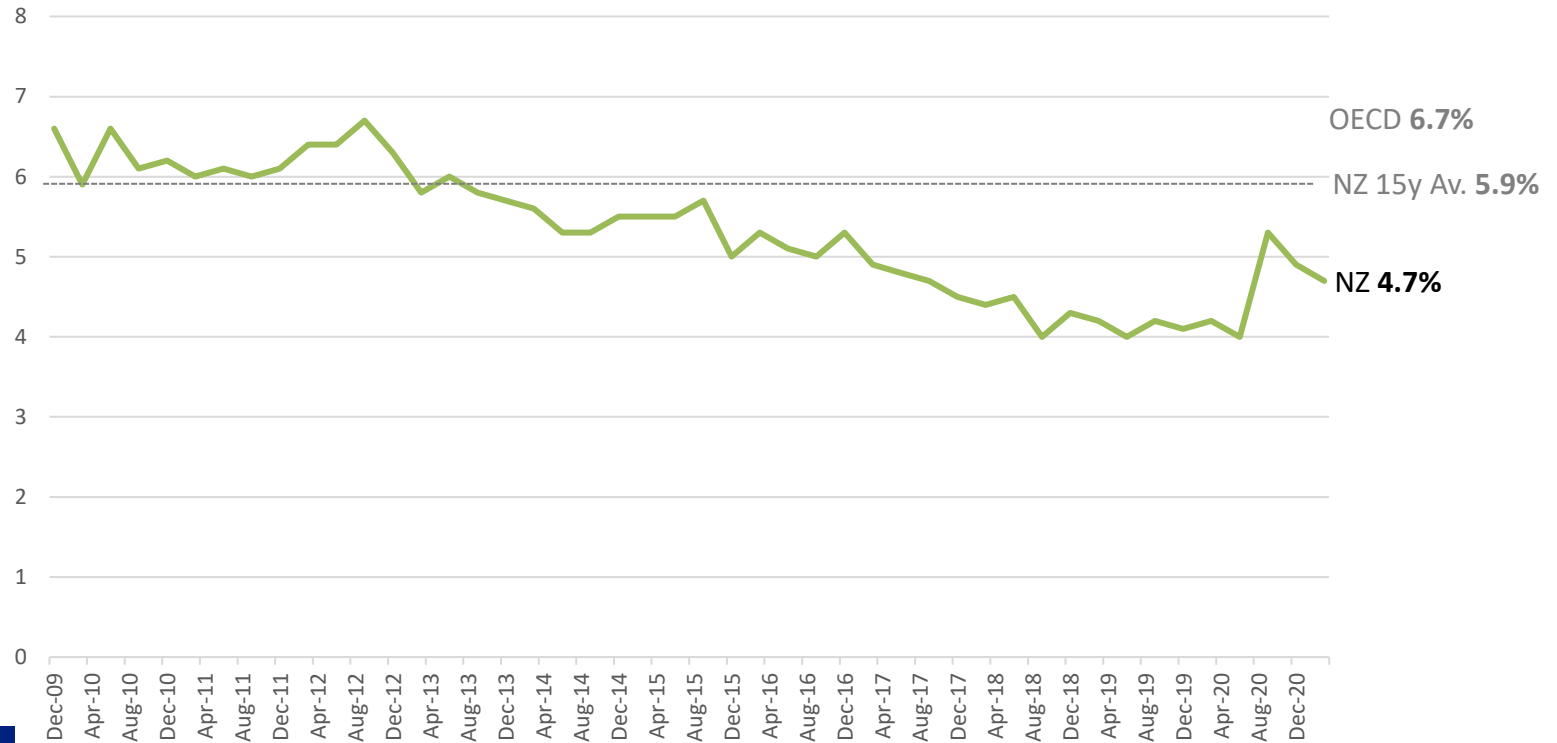
We're still growing
and learning new
things!



“One of the dominant truths of the 21st century is that almost anything you can imagine being done by a machine will be done by a machine. And what that leaves us is the creative space.”

-Andrew Zoll, Author & Futuris

NZ Unemployment rate (Quarterly, since 2009)



So, what are the top *robot proof* skills?

Skills required for the next generation of job hunters





Mental resilience

“Psychological resilience is the ability to cope with a crisis or to return to pre-crisis status quickly”

1. Put things in perspective, see problems as short term
2. Find purpose and meaning
3. Improve physical health; Eat well & exercise
4. Sleep better
5. Meditate



Emotional intelligence

“the capacity to be aware of, control, and express one's emotions, and to handle interpersonal relationships judiciously and empathetically”

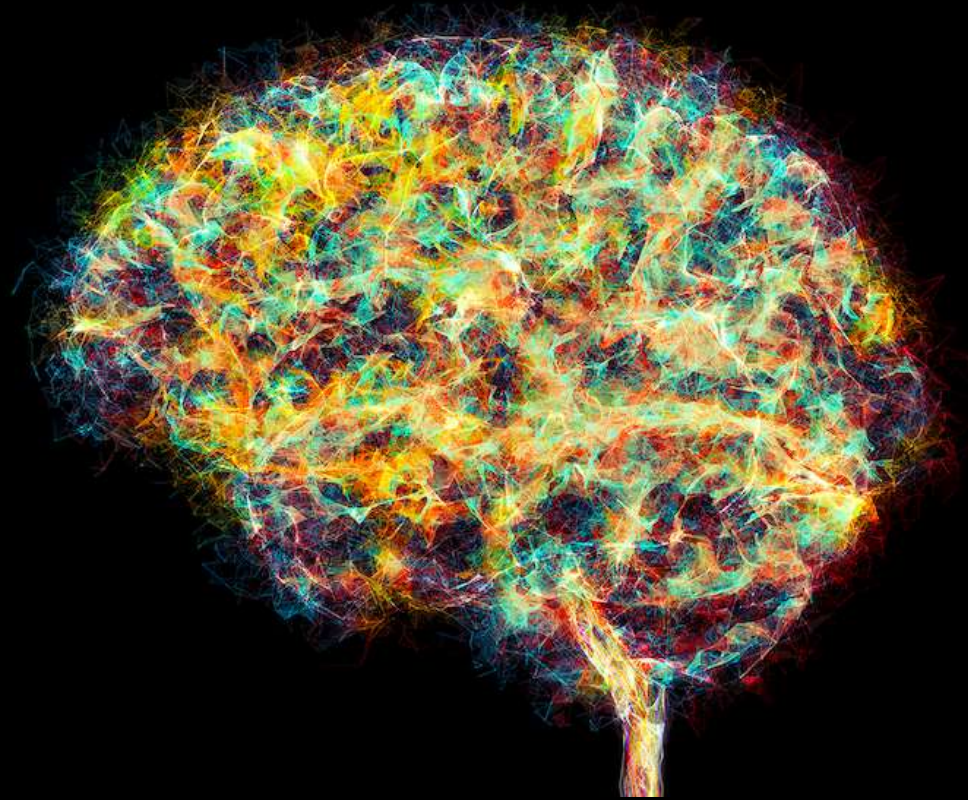
1. **Manage your negative emotions**
2. **Be mindful of your vocabulary**
3. **Practice empathy – see other perspectives**
4. **Bounce back from adversity – see the big picture**
5. **Know your stressors**



Creativity

“the use of imagination or original ideas to create something; inventiveness.”

1. **Learn through collaboration**
2. **Do something you love**
3. **Find Inspiration From Other Industries**
4. **Unplug (Or Just Do Nothing)**
5. **Walk**



Problem solving

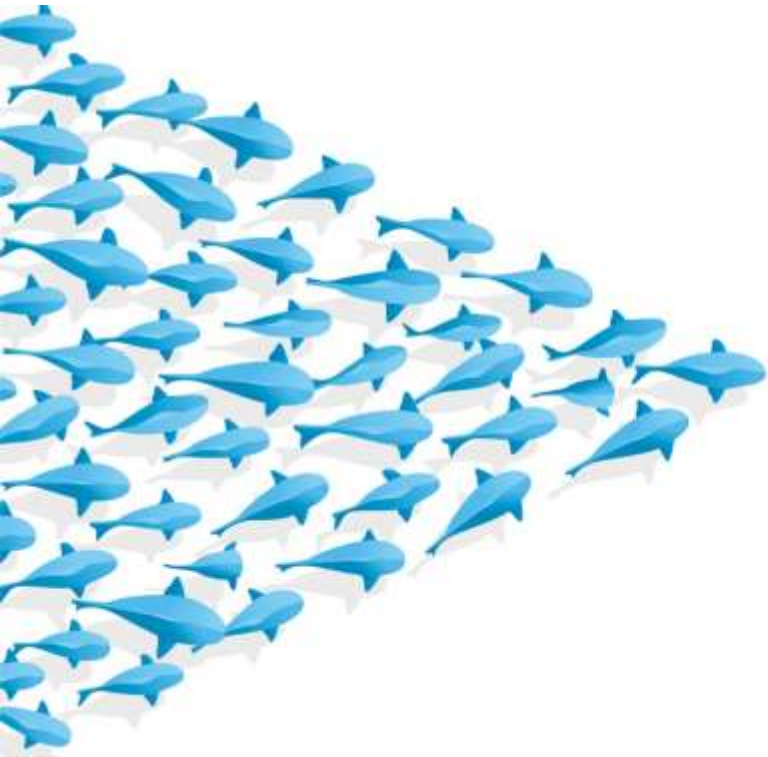
“the process of finding solutions to difficult or complex issues”

1. Use Mind Maps to Help Visualize the Problem
2. Create “Psychological Distance”
3. Work out Your Brain with Logic Puzzles or Games
4. Get a Good Night’s Sleep
5. Work out to Some Tunes



Leadership (& Social influence)

“the action of leading a group of people or an organization”



1. **Get inspired**
2. **Think of the team**
3. **Push away negative; demand high standards**
4. **Recruit Positive people that raise the bar**
5. **Celebrate small achievements**
6. **Trust, Delegate, Ask**
7. **Construct genuine authentic relationships**
8. **Be courageous; Persevere**

1. **Mental Resilience**
2. **Emotional Intelligence**
3. **Creativity**
4. **Problem solving**
5. **Leadership & Social influence**



Gareth Robertson 

Managing Director at Scitex Recruitment | Enabling better Mondays | Father of three

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