



Placing People First

SCIENTIFIC & TECHNICAL RECRUITMENT

On-Hire Staff
Administration
Management
Medical & Pharmaceutical
Food & Beverage
Engineering & Manufacturing
Laboratory
Sales

Bulletin-April 2019

Firstly, I'd like to pass on our team's sincere condolences, love and thoughts to those affected by the tragic recent events in Christchurch. We stand by you during these trying times and wish all those impacted a speedy recovery! Kia Kaha.

April 1st saw the arrival of a few changes to New Zealand's employment legislation. The minimum wage rose to \$17.70 (+\$1.20) and the Domestic Violence Victims' Protection Act 2018 was introduced, aiming to enhance legal protections in the workplace for people affected by domestic violence. For more information on the above, please don't hesitate to reach out to our team.

It's hard to believe the first quarter of 2019 is over, the team here at STR have been busy supporting a broad spectrum of NZ businesses. It's always a pleasure supporting our partners to solve their organisational challenges and to help leading candidates shape their careers too! We currently have a broad talent pool ready to fulfil short term or permanent recruitment needs across the entire supply chain from entry level to CEO. Give us a call regarding any of the featured candidates on this April edition of our bulletin or to discuss any requirements you may have in regards to roles you wish to fill.

Gareth Robertson (Senior Management, Engineering, Sales & Marketing)
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On-Hire Staff

JK191 MSc Enviro Chem – 5 yrs hands-on exp in lab. UPLC / HPLC, GC, MS, UV-VIS, IR. Exp incl analytical testing, troubleshooting, analysing data, reviewing docs, report

writing. Exc att to detail, great verbal & written comm, good ability to multi-task & comfortable in the lab, office or out in the field. Avail imm temp or perm positions. Auck. \$55K Neg

VP179 Machine Operator/Maintenance B.E. Electrical & Electronics. Young grad with GMP, machine op & logisitcs exp, seeks perm mech role with future progression. Enjoys mechanics of machines & wanting to gain exp in this field. Auck. \$40K

VP180 BE Aeronautical, Dip Ops & Prod Mgmt. Dynamic, well presented/ spoken independent young man on 3yr visa seeks new challenge in QC mech eng role. Exp in software design for m/acturing incl maint, inspections, production, processing, testing, recording etc. Avail imm. Auck. \$48-50K

Administration

VP171 BSc Anatomy & Physiology NZ citizen, independent, personable young man seeks new challenge in either lab, documentation or scientific sales role. Prev exp in GMP prod (Team Leader), lab research, quality, admin & logistics tasks. Auck area. \$55-60K

Management

GR001 Exp **CEO** with outstanding track record in advanced technology seeking a challenging role that offers technology commercialisation & m/facturing in a start-up, 're-start' &/ or growth sector. Strong familiarity with export; leadership exp encompassing various board level appointments. Engaging leader with strong comm skills. Sth Auck/Hamilton. \$300K+ Neg

GR002 Ext exp in **Marketing & Category Management** within a variety of leading food m/facturers selling both direct to consumer & QSR. Seeking a General Manager level opp in a food related sector. Driven individual with great comm skills & ability to relate to stakeholders across the full spectrum. Keen to make an impact in a new business & help accelerate their growth journey! \$Neg

JK194 MSc Biotech Exp in commercial & research, medical device / pharma with good adaptability for cross-functional environments. Effective Mgr within fast paced environment, working within strict QMS, GMP, FDA, RMP, HACCP, ISO. Good exp FMEA, CAPA, project mgmt, non-

compliance, batch release, gap assessment & leading R&D. Versatile, goal oriented Mgr, strong problem solving abilities & ability to contribute to all areas of business. Chch. \$90k+

LF240 Superb candidate, exp **Senior Level National Sales Manager** with some GM exp across numerous industry sectors. This candidate has a history as a high performing Sales Manager/GM who is results focused & specialises in building robust & highly successful teams. Auck. \$130K+vehicle

LF260 Highly impressive candidate seeking a technical or supply chain role in agronomy/agriculture. Exc exp incl leadership, strategy, bid analysis, negotiations with growers etc. Loc flex. \$85K

Medical & Pharmaceutical

PB173 Validation Engineer with 7 yrs exp in intl & NZ pharma m/facturing. Exp in creating, implementing & managing validation plans, IQ/OQ/PQ, regulatory, QA, formulation, analytical method dev, stability studies, GXP (GMP, GAMP, GLP) & FDA regulations. Auck. \$80k+

Food & Beverage

JK181 Food Safety & Quality Lead Seeks a challenging role in Quality Mgmt. BFood Tech, Lead Auditor cert, with exp in WQA, SQF, HACCP, GMP, FSSC, ISO, NZGAP, RMP & more. 15 yrs exp in quality roles within the food industry – exc knowledge to offer in a tech advisory / Quality Lead position, with great comm – avail for contract or perm work. Loc flex. \$80K+

JK192 BSc Micro Adaptable & organised individual who is a motivated learner. Exp in a fast paced commercial micro lab – food & enviro testing/ reagent/ plate/ sample prep/ housekeeping & lab maintenance. Confident comm – ability to quickly adapt to new environments. Seeks quality/ lab positions. Avail for temp & perm. Auck. \$50K

JK193 Dip App Sci – 18 yrs exp in QA / Lab – food / chemical. Exc lab exp analytical / wet chem. Exp with HACCP plans, food safety, GMP checks, BRC/YUM/Aldi/Watties audits & reg stds, training & managing of staff. Confident & dedicated individual with proven reliability. Looking for QA within food & beverage. Auck. \$80K Neg



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Google+

LF257 Extremely capable & proven **Senior Level Mechanical Engineer** who has had design, high end installation & problem solving exp across the dairy, food & beverage sectors. Also exp in the packaging sector. Initially Mechanical Fitter/Turner, this person has also completed mgmt papers & PLC training etc. Auck. \$90-100K

PB176 PhD in Post-Harvest Physiology Horticulture Brilliant & awarded Doctoral Scholar with practical research exp in post-harvest fruit quality assessment, exp in R & D project mgmt, technical writing & presentation. Knowledge & exp in NZ fruit industry. BOP. \$Neg

PB177 Professional with NZ exp in **Audit, Compliance, Project Management & Business Development** across a diverse mix of primary industries. Accredited Global GAP/GRASP Auditor & MPI National Program (generic) recognized knowledge & exp in Food Safety Practices / HACCP, GMP, & NPD in food sector. Multilingual skills. Loc flex. \$90K

PB178 Quality, Safety & Environment professional with very strong exp, knowledge & exp in QHSE, Risk Mgmt, HACCP, GMP, ISO 9001, ISO 22000, FSSC 22000, ISCC, ISO 17025 Halal & Kosher Compliance. NPD exp in Food Sector. IRCA Certified Lead Auditor for FSSC 22000 & approved "HALAL" Lead Auditor. Knowledge & exp working with MPI, GAP stds. "Taylor Shennon intl (UK)" approved advance Food Hygiene & PIC L3 Trainer. Auck. \$Neg

PB179 Lead Auditor & Inspector on board commercial fishing vessels. Knowledge of quality, H&S & operations mgmt exp across different primary industry sectors. Waikato. \$Neg

VP178 Pick/ Packer/ Warehouse Assistant. Smart, enthusiastic & fit young female candidate seeks new perm opp in Warehouse/Production. Exp in dispatching, computer systems, docs, scanning, labelling etc. Enjoys physical work, also keen to obtain forklift licence & learn new procedures/ processes. Exc attention to detail. Sth/EastAuck. \$40-45K

Engineering & Manufacturing

JK187 Bachelor of Eng, 4 yrs Medical Device exp – looking for quality validation roles within med device, pharma similar. Exp with project mgmt, process / equipment validation, lean / cont imp, risk assessment, root cause analysis. Very collaborative candidate, good interpersonal skills, enjoys mentoring, training & to motivate others. Seeks growth & challenges. Auck. \$85K

JK188 Exc exp within m/facturing – chemical, nutritional, pharma – looking for similar production / m/facturing roles. Familiar with working to GMP, SOPs, good H&S, consistent performer with attention to detail, can identify problems, initiate solutions, make improvements & has good documentation skills. Sth Auck. \$52K

JK195 MSc Applied Science – Cert QA / OHS – Quality Engineer with solid work

history within pharma / biotech. Review docs, liaise with reg bodies, release raw materials, auditing, development & implementation of QMS, CI, induction & training, customer complaints & more. Looking for next step in career – QA team leader / regulatory /auditing / planning & procurement / H&S. Great comm – ext exp. Auck. \$70K+Neg

LF249 Impressive **Design Engineer** exp in Solidworks, AutoCAD, Siemens, Inventor etc. Also exp in m/facturing environment with great comms skills. Auck. \$85K

LF256 High calibre & proven **Chemical Engineer** who also has a **MBA**. O/shore exp in managing technical & QA across numerous timber mills, Also exp in leading teams as a Senior Process Eng in Pulp & Paper as well as technical roles in production etc, this candidate has achieved exceptionally well in Technical Sales. NI. \$90K+vehicle

LF258 Great candidate who has held **senior technical roles** o/shore in Defence, Aviation etc. Completed many courses - Certified IPC, Inventory Mgmt, Root Cause Analysis, Leadership, Avionics Tech & Nat Dip in Eng. 9+ yrs exp in a service eng role in a supply & services co. Accurate docs, team focused & highly technically competent. Highly recommended. Loc flex. \$90K

PB164 Senior Maintenance Engineer 22+ yrs exp in mechanical, electrical & electronic machine maintenance across a range of machinery in food & marine sectors. Exp in VSD, PLC, HMI, SCADA & robotic operations. Familiarity with Rockwell & Honeywell automation systems. Building & facilities maintenance, staff mgmt, planned & unplanned maintenance, creating maintenance schedules & doc control as per GMP req, H & S. Loc flex. \$90K+

PB175 PhD in Materials & Process Engineering Young scientist gaining exp in R&D, m/facturing, process dev & validation of med devices. Strong research exp in natural polymers dev & applications, material characterisation-mechanical & thermal, electron microscopy, FTIR, XRD, NMR, m/facturing techniques-extrusion & injection moulding. Loc flex. \$Neg

Laboratory

JK189 BSc Biotech + 1 year exp in beverage m/facturing co. Exp incl analysis of samples – vitamin, moisture etc. Works well to SOPs, good documentation, report writing & an effective & hardworking team member. Exp using LIMS, sample receipt, & comfortable in a lab. Looking for entry level roles – micro / chem / QC / Lab – available for temp and perm positions. Hamilton. \$50K+

JK190 BSc/ PG Diploma / MSc Micro. Self-motivated, hardworking & passionate to gain an entry level hands on role within science. Competent with micro, general lab, protein purification (SDS/ELISA/AKTA etc). Enthusiastic grad with exc communication skills, results driven & motivated to add value in his chosen career. Looking for lab / quality / research role – Auck (ideally North Shore) but can relocate within Auck & Wgtn. \$50k

JK196 PhD Biochem / MSc Biotech Exc lab skills – PCR, protein purification, SDS-Page, western blotting, ELISA, cell /bacterial culture. Exc communication skills, team player – hardworking & will be an effective & reliable team member. Smart & capable candidate looking for the opp to join a supportive company in any science based role with potential to grow a long & rewarding career. Loc flex. \$55K+Neg

Sales

LF233 Great candidate with a lengthy history in the **chemical sector** incl pharma & timber treatment etc. Energetic & highly motivated person now totally committed to a successful career in sales. Great attitude, ethic & commitment. Auck. \$80K

LF243 Exc example of a proven & robust **Technical/Engineering Salesperson** who has come from a Fitter/Turner b/ground & progressed in sales across numerous Eng Sectors. Great personality along with exc energy for results. North Is. \$90K+vehicle

LF 248 Exc **Technical Salesperson** who has worked within the chemical & engineering sector with proven results. Great communicator with the ability to pitch within all levels of an organisation. NI. \$90K+car+incentive

LF254 Exc senior level **Technical Salesperson** who is experienced in materials handling, engineering & a diverse mix of eng applications. From a hands-on engineering b/ground this candidate progressed into sales 5 yrs ago & excelled. Highly recommended. NI. \$85K+vehicle

LF255 Exc candidate who has proven exp across many sectors incl coatings, chemicals etc. This person has held senior leadership roles & also has had intl exp. Strong technical acumen along with the ability to relate to a diverse audience. Charismatic & engaging. Auck. \$90K+vehicle

LF259 Impressive **Sales Engineer/Regional Manager** experienced in utilities, petrochemicals, mining etc. Exc construction networks & exp portfolio. Worked at high end in electricity etc. Loc flex. \$85K

VP175 Sales A/C Mgr. Dip Bus App Mgmt Well presented, candidate with prev sales incl retail sales exp, enjoys client/customer contact, car with travel ok, can work autonomously or in team. Auck Central/West. \$50-55K



Haven't found what you're looking for? [See last month's bulletin](#) or call (09)525 5520 & speak confidentially with a technical consultant.